Transforming the Library's impact in the curriculum: Reconceptualising the Library's Contribution to Students' Research Skill Development.

L. Torres & L. McCann. Monash University Library

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Information Literacy information and Academic Libraries



- Successfully, firmly and sustainably embedding information literacy within faculty curricula is still a challenge for academic libraries
- Extensively debated in the literature for the past 2 decades.

- Academic structures & hierarchies disconnect rather than connect educational professionals
- Perceptions & misconceptions of the library's role for student learning
- Who owns the curriculum?



Research and Learning: Rationale

In assuming responsibility for a broad spectrum of skills development for students, the library's vision was to take a holistic student centred approach to providing a high quality, visible and accessible services, resources and programs that meets students' learning needs and inspire them to actively participate in the learning process."

Smith, 2011, p. 249.



Research and Learning Skills at Monash

Librarians

Clarifying research requirements

Finding & navigating information

Evaluating resources

Organising & managing information

Academic integrity

Ethical use of information



Learning Skills Advisers

Academic English skills

Study methods & Exam preparation

Listening & note taking

Problem solving & critical thinking

Reading strategies

Essay, report, project & thesis writing

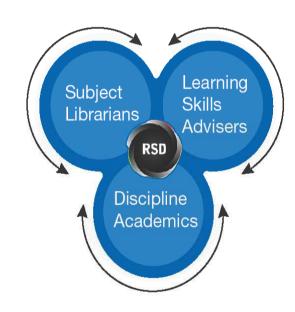
Oral communication & presentation



The Research Skill Development (RSD) framework: A platform for collaboration

- RSD introduced to staff in 2010
- The pedagogy of research and learning
- To develop students' research skills
- Reveal the skills curriculum
- Finding common ground and build trust between professional groups
- Underpins collaboration between librarians and learning skills advisers
- A platform to build collaboration with academics
- Strengthen the impact of the Library educational contribution





Initiating conversations around the RSD

Research Skill Development Framework www.rsd.ed A conceptual framework for the explicit, coherent, incremental and cyclic development of the skills associated with researching, problem solving and critical thinking Extent of Students' Autonomy Level 2 (Bounded Research) Level 3 (Scaffolded Research) Level 1 (Prescribed Research) Level 4 (Student-initiated Level 5 (Open Research) What characterises the difference between 'searc and 'research'? More searching and more data ighly structured directions and Boundaries set by and limited Scaffolds placed by educator Students initiate the research Students research within selfgeneration is just a 'biggasearch'! Research is nodelling from educator prompt directions from educator channel shape student independent and this is guided by the determined guidelines that are in student research student research research accord with discipline or context when students... a. Embark & Clarify Respond to questions/tasks arising Respond to questions/tasks Respond to questions/tasks *Generate questions/aims/ *Generate questions/aims/ Respond to or initiate research xplicitly from a closed inquiry. required by and implicit in a closed generated from a closed inquiry. expertise and literature*. and clarify or determine what Jse a provided structured approac inquiry. Choose from several Choose from a range of provided structured guidelines*. clarify questions, terms, knowledge is required, heeding structures or approaches to clarify provided structures to clarify ethical/cultural and social/team equirements and expectations questions, terms, requirements and questions, terms, requirements and considerations expectations expectations h Find & Generate Collect and record required Collect and record required Collect and record required Collect and record self-determined Collect and record self-determined Find and generate needed nformation or data using a information/data using a prescribed information/data from self-selected information/ data from self-selected information/data from self-selected information/data using rescribed methodology from a methodology from prescribed sources using one of several sources, choosing an appropriate sources, choosing or devising an appropriate methodology rescribed source in which the source/s in which the information/ prescribed methodologies. appropriate methodology with selfformation/data is clearly evident. data is not clearly evident. structured guidelines. c. Evaluate & Reflect Evaluate information/data and Evaluate information/data and Evaluate information/data and the Evaluate information/data and valuate information/data and Determine and critique the degree eflects on inquiry process using reflect on the inquiry process using inquiry process using criteria of credibility of selected sources. mple prescribed criteria. related to the aims of the inquiry. using self-determined criteria information and of data generated Reflect insightfully to improve own developed within structured experience, expertise and the 0 and reflect on the research processes used guidelines. Reflect insightfully to literature. Reflect insightfully to processes used refine others' processes renew others' processes. d Organise & Manage Organise information/data using a Organise information/data using Organise information/data using Organise information/data using Organise information/data using Organise information and data to rescribed structure. Manage linear choice of given structures. Manage recommended structures. Manage student-determined structures, and student-determined structures and reveal patterns and themes, and self-determined processes with a process which has alternative manage the processes, within the management of processes. pathways manage teams and research multiple possible pathways parameters set by the guidelines processes Ja∣ Analyse and synthesise e. Analyse & Synthesise nalyse and synthesise Analyse and synthesise Analyse and create Analyse and create Analyse information/data nformation/data to reproduce information/data to reorganize information/data to construct information/data to fill knowledge information/data to fill studentcritically and synthesise new existing knowledge in prescribed existing knowledge in standard emergent knowledge, *Ask gaps stated by others. identified gaps or extend ormats. *Ask emergent questions knowledge to produce coherent formats. *Ask relevant. rigorous, researchable questions individual/team understandings. f clarification/curiosity*. based on new understandings*. researchable questions emerging from the research* f. Communicate & Apply ethically Use mainly lay language and Use some discipline-specific Use discipline-specific language and Use discipline-specific language Use appropriate language and Write, present and perform the rescribed genre to demonstrate genres to demonstrate scholarly and genres to address gaps of a self-selected audience. Apply genre to extend the knowledge of a language and prescribed genre to nderstanding for lecturer/ teacher processes, understandings and range of audiences. Apply demonstrate understanding from a understanding for a specified applications of the research, and s audience. Apply to a similar stated perspective and for a audience. Apply the knowledge innovatively the knowledge innovatively the knowledge respond to feedback, accounting context the knowledge developed. specified audience. Apply to developed to diverse contexts. developed to a different context. developed to multiple contexts. for ethical, social and cultural ollow prompts on ESC issues. different contexts the knowledge Specify ESC issues in initiating Probe and specify ESC issues in Probe and specify ESC issues that (ESC) issues. developed. Specify ESC issues. conducting and communicating Research Skill Development (RSD), a conceptual framework for Primary school to PhD, developed by John Willison and Kerry O'Regan ©, October, 2006/November, 2012, with much trialling by Eleanor Peirce and Mario Ricci. Facets based on: ANZIIL (2004) Standards & Bloom's et al (1956) Taxonomy. * Framing researchable questions often requires a high degree of guidance and modelling for students and, initially, may need to be scaffolded as an outcome of the researching process (Facet E, Levels 1-3). After development, more students are able to spiral through the facets, adding degrees of initiate research (Facet A, Levels 4 & 5)*. The perpendicular font reflects the drivers and emotions of research. Framework, resources, learning modules and references available at http://www.rsd.edu.au. For infomation: john.willison@adelaide.edu.au rigour and discernment as they delve.



Developing staff capacity: learning through a Community of Practice

- Initiative supported by Library Directors
- Encouraging formal and informal discussion
- Personal agency when the time is right
- Bring a Friend (BAF) workshop/s
- Identifying RSD library "champions"
- Taking a 'risk' moving to partnership approaches
- Development of an RSD module for the GCHE
- Developing evaluation tools and methods
- Cross faculty collaboration





Monash Strategic Plan, 2011- 2015 "To embed RSD framework across all faculties"

Initiate

Enlisting support

Library

Directors

Faculty Team Leaders

Librarians

Learning Skills

Advisers

Academics

Adopt

2011-2012

Existing library structures

Identify champions

Novice-expert

Personal Agency

Professional risk taking

Peer Learning – formal

and informal

Pedagogical approaches for skill development

Cost-neutral

Community of Practice

Implement

2012-current

Sustainable strategies

Workshops (BaF)

RSD module GCAP

RSD Symposium 2012

Involvement in OLT, ALTC

research projects

Curriculum review & renewal, skills mapping,

skills audits

RSD informed curriculum

design & delivery

Assessment-rubrics

workshops

Sharing the RSD at National & International





An organic Community of Practice

"...a democratic and professional path to improvement that builds from the bottom, steers from the top, and provides support and pressure from the sides...committed and capable of creating deep and broad teaching and learning, it builds powerful, responsible and lively professional communities..."

Hargreaves and Shirley, p. 107).



"The workshops were invaluable for introducing a different way of thinking about research itself, and about research methods - as a cycle of continual learning and development, and as a framework of skills. What students learned most was about seeing themselves as researchers, a point we often forget to make in teaching on research methods."

Academic, Faculty of Arts, Monash University.



Mapping Research Skills: An Assessment Task Example

- A. Students embark on inquiry and so determine a need for knowledge/understanding

 B. Students find/generate needed information/data using appropriate
- Respond to questions/tasks arising explicitly from a closed inquiry.
- Collect and record required information/data using a prescribed methodology from a prescribed source in which the information/data is clearly evident.
- C. Students critically evaluate information/ data and the process to find/generate this information/data

methodology

Evaluate information/data and the inquiry process using simple prescribed criteria.

D. Students organise information collected/ generated and manage the research process Organise information/data and manage the research process according to a simple prescribed structure.

E. Students synthesise and analyse and apply new knowledge Synthesise and analyse information/ data to reproduce existing knowledge in prescribed formats. Ask questions of clarification/ curiosity.

F. Students communicate knowledge and the processes used to generate it, with an awareness of ethical, social and cultural issues

Use mainly lay language and prescribed genre to demonstrate required knowledge and understanding for lecturer/teacher as the audience.

- A. Ability to formulate own research questions
- B. Use of search strategy
- B. Depth and breadth of coverage of topic
- B. Range of sources
- C. Critical analysis of literature
- C. Clarity, accuracy and precision
- D. Identification of central issues and concepts
- D. Headings and sections
- E. Explanation of techniques to examine topic
- E. Development of valid case or argument
- F. Abstract
- F. Introduction
- F. Logical order and path
- F. Conclusion
- F. Illustrations and tables
- F. Length
- F. Clarity and succinctness
- F. Style
- F. Grammatical conventions
- F. Statements supported by referencing
- F. Appropriate referencing style and bibliography



The RSD: Organisational and Professional Benefits

- Opens doors for collaboration
- Demystifies perceptions of professional roles
- Overcomes barriers to work in the curriculum
- Provides a common language

Educational Partnerships

Transforming Practice

- Service model to a partnership model
- Enables the contribution of library expertise
- Shared educational objectives

RSD

From pathways to graduation

- Informs educational strategies – Graduate Attributes, employability skills, AQF
- A pedagogy for the skills curricula

Curriculum Building Staff Innovation Capacity

- New approaches to skill development
- taking risks to innovate
- Confidence building
- Leadership
- Transformational learning
- Shift in professional identity



Evaluating Effectiveness

"The RSD has been particularly helpful for me as a framework for thinking about the research process and learning in the university. It helps me to unpack assessment tasks and marking criteria for students when they come to the Research and Learning Point. It also provides a context within which to create Library sessions. Understanding research skills as a dynamic interaction between the facets of inquiry and the levels of autonomy has helped me provide more focused rather than 'just in case' sessions".

Subject Librarian, Faculty of Arts, Monash University Library.





The RSD: Reconceptualising Practice





Adopting the RSD from the ground up: starting small



- One assessment task
- Skills audit
- •Review learning objectives against the RSD
- •Identify the skills students' require to engage successfully with the task
- Make the skills explicit in the learning objectives
- •Include the skills in the corresponding marking rubric



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Questions?

Thank you



